

# Site Governance Structure – BAT Jordan

# BAT Jordan Site Commitment

## Vision

Delivering on Water Commitments for A Better Tomorrow™

## Mission

Utilize the AWS framework and collaboration of stakeholders to promote good water governance, sustainable water balance, good water quality status, healthy status of Important Water-Related Areas and Water and Sanitation and Hygiene (WASH) by proactively addressing site and catchment related shared water challenges and risks.



The screenshot shows the 'Alliance for Water Stewardship (AWS) Policy' document. It features the logos for the Alliance for Water Stewardship and BAT Jordan at the top. The document title is 'Alliance for Water Stewardship (AWS) Policy'. Below the title, it states 'Our approach to water stewardship' and provides a paragraph explaining the company's commitment to effective water management. A bulleted list of commitments follows, covering responsible water use, footprint analysis, resource commitment, future water availability assessment, access to WASH, stakeholder engagement, collaboration with NGOs, best practices sharing, and transparent reporting. The document is signed by Michel Aoun (Operations Manager) and Raouf Hattar (Country Manager).

### Alliance for Water Stewardship (AWS) Policy

Our approach to water stewardship

At British American Tobacco Jordan, we understand that effective water management plays an integral role towards human and community development as well as ensuring sustainable business. Accordingly, we strive to drive water management efficiencies across our operations and value chain.

While our operations at BAT Jordan are not water intensive, we commenced our journey towards water stewardship. Our commitments include good water governance, sustainable water balance, good water quality status, healthy status of important water related areas and water sanitation and hygiene. To reinforce our efforts, we ambitiously embarked on the alliance for water stewardship certification.

In line with the above, our policy at British American Tobacco Jordan will ensure a focused agenda towards driving the following commitments.

- Ensure responsible use and disposal of water across operations.
- Continuously strive to analyze and understand the water footprint of our operations and its impact within our catchment.
- Commit resources to implement the AWS standard across our site.
- Assess the future availability of water in relevant catchment areas and eliminate or mitigate environmental and social risks linked to our use of water.
- Facilitate access to water, sanitation and hygiene to BAT employees and local communities.
- Engage with communities and relevant stakeholders in an open and transparent way, to increase awareness on water protection measures and foster relevant initiatives.
- Seek collaboration with local/international organizations and NGOs to support agenda of water stewardship.
- Share best practices for sustainable water use with other industries and stakeholders.
- Disclose and report our activities and progress comprehensively and transparently.

This water stewardship policy is approved and endorsed by the Operations and Country Managers of the company and is applicable to all BAT Jordan employees across its operations, irrespective of level and function.

  
Michel Aoun  
Operations Manager

  
Raouf Hattar  
Country Manager

# Water- Related Governance Team




**Michel Aoun**  
*Operations Manager - Levant*



**Marwa AlSharif**  
*IWS & Sustainability  
Manager*



**Ramzi Ghayeb**  
*Site Engineering  
Executive*



**Sara Alashqar**  
*HRBP*



**Waleed Altubeishi**  
*Sustainability  
Coordinator*



**Ahmad Shaban**  
*Facilities Officer*



**Azem Abu Tahoun**  
*Facilities Coordinator*

- **Sustainability Team:** Tracking and compliance monitoring
- **Engineering/ Facilities Team:** Water stewardship compliance and execution

# Alliance for Water Stewardship (AWS) - Project Team



Name: Marwa Alsharif  
Position: IWS & Sustainability  
Manager



Name: Waleed Altubeishi  
Position: Sustainability Coordinator



Name: Ayman Eladly  
Position: Sustainability Coordinator



Name: Ramzi Ghrayeb  
Position: Site Engineer Executive



Name: Baha Jawabreh  
Position: Manufacturing Engineer  
Executive



Name: Motasem Al-Ammori  
Position: External Affairs Manager



Name: Sami Al Marabeh  
Position: Engagement Executive



Name: Azem Abu Tahoun  
Position: Facilities Coordinator



Name: Basil Shraideh  
Position: Supply Chain Coordinator



Name: Ahmad Mustafa  
Position: Operations Finance  
Analyst

# BAT Sustainability Agenda



**Our Environmental Priorities are a crucial part of Group Environment, Social and Governance (ESG) agenda**

# Environmental Performance Reporting

Our environmental data constitute an important part of a range of corporate reports and disclosures as per international frameworks for tracking corporate sustainability

## BAT Reports



## Rated disclosure frameworks\*



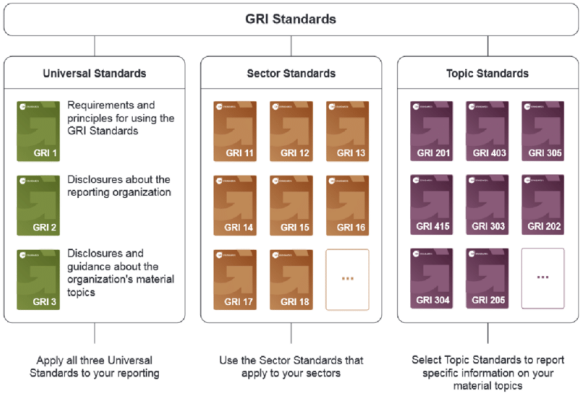
Dow Jones Sustainability Indices



Carbon Disclosure Project: Climate change & Water security

## Frameworks and Standards guiding the way we report

### International Standards



GRI (Global Reporting Initiative)

\*Non-exclusive list

# Environmental Data Review & Assurance

- Environmental performance figures are collected via **Cr360 reporting system**. The data are keyed in by Sustainability team of reporting units monthly.
- Upon submission the data are reviewed and analyzed by:
  - Regional Sustainability teams
  - Group Sustainability
- On an annual basis, prior to inclusion into ESG and other Group reports, environmental performance data are subject to Assurance/3<sup>rd</sup> party verification
- The aim of the Assurance is to get an independent and objective view on our reporting methodology, data integrity, consistency and accuracy
- Assurance is performed as per applicable international standards and implies:
  - Review of calculations
  - Focus on major Year-on-year variations in reported parameters for the whole Group and individual reporting units
  - Sample check - analysis of evidence showing how the reported data were obtained and calculated



## DATA WE REPORT ON CR360

Water Withdrawn

Water Discharged

Water Recycled

Submitted on Sunday, October 15, 2023  
 Waleed Altubeshli (10/15/2023 2:21:09 PM)  
 Show more messages (2)  
 Data change request | Export | Back

	Unit	Jordan - Amman
<b>Water</b>		
<b>Water Withdrawal</b>		
Total Water Withdrawn	m3	144
Municipal/ 3rd party supplied Water	m3	144
Fresh surface water	m3	0
Brackish surface water/seawater	m3	0
Renewable groundwater	m3	0
Non-Renewable groundwater	m3	0
Rainwater	m3	0
Wastewater from another organization	m3	0
Produced water	m3	0
<b>Water discharge</b>		
Water discharged	m3	130
Water discharged to Municipal/3rd party treatment plant	m3	130
Water discharge to Fresh Surface water	m3	0
Water discharge to Brakish Surface water/Seawater	m3	0
Water discharge to Groundwater	m3	0