Site Governance Structure – BAT Jordan
BAT Jordan Site Commitment

Vision
Delivering on Water Commitments for A Better Tomorrow™

Mission
Utilize the AWS framework and collaboration of stakeholders to promote good water governance, sustainable water balance, good water quality status, healthy status of Important Water-Related Areas, and Water and Sanitation and Hygiene (WASH) by proactively addressing site and catchment related shared water challenges and risks.

Alliance for Water Stewardship (AWS) Policy

Our approach to water stewardship

At British American Tobacco Jordan, we understand that effective water management plays an integral role in human and community development as well as ensuring sustainable business. Accordingly, we strive to minimize our water footprint across our operations and value chain.

While our operations at BAT Jordan are not water intensive, we commenced our journey towards water stewardship. Our commitments include good water governance, sustainable water balance, good water quality status, healthy status of important water-related areas, and water sanitation and hygiene. To reinforce our efforts, we ambitiously aim on our alliance for water stewardship certification.

In line with the above, our policy at British American Tobacco Jordan will ensure a focused agenda towards driving the following commitments:

- Ensure responsible use and disposal of water across operations
- Continuously strive to improve and understand the water footprint of our operations and its impact within our catchment.
- Commit resources to implement the AWS standard across our sites.
- Assess the future availability of water in relevant catchment areas and eliminate or mitigate environmental and social harms linked to water use.
- Facilitate access to water, sanitation and hygiene to BAT employees and local communities.
- Engage with communities and relevant stakeholders in an open and transparent way to increase awareness on water protection measures and local relevant initiatives.
- Seek collaboration with local international organizations and NGOs to support agendas of water stewardship.
- Share best practices for sustainable water use with other industries and stakeholders.
- Disclose and report our activities and progress comprehensively and transparently.

This water stewardship policy is approved and endorsed by the Operations and Country Managers of the company and is applicable to all BAT Jordan employees across its operations, irrespective of level and function.

Michael Aram
Operations Manager

Ralf Rettig
Country Manager
Water-Related Governance Team

- **Michel Aoun**: Operations Manager - Levant
- **Marwa AlSharif**: IWS & Sustainability Manager
  - **Waleed Altubeishi**: Sustainability Coordinator
- **Ramzi Ghrayeb**: Site Engineering Executive
- **Ahmad Shaban**: Facilities Officer
- **Sara Alashqar**: HRBP
- **Azem Abu Tahoun**: Facilities Coordinator

- **Sustainability Team**: Tracking and compliance monitoring
- **Engineering/Facilities Team**: Water stewardship compliance and execution
Alliance for Water Stewardship (AWS) - Project Team

Name: Marwa Alsharif  
Position: IWS & Sustainability Manager

Name: Waleed Altubeishi  
Position: Sustainability Coordinator

Name: Ayman Eladly  
Position: Sustainability Coordinator

Name: Ramzi Ghrayeb  
Position: Site Engineer Executive

Name: Baha Jawabreh  
Position: Manufacturing Engineer Executive

Name: Motasem Al-Ammori  
Position: External Affairs Manager

Name: Sami Al Marabeh  
Position: Engagement Executive

Name: Azem Abu Tahoun  
Position: Facilities Coordinator

Name: Basil Shraideh  
Position: Supply Chain Coordinator

Name: Ahmad Mustafa  
Position: Operations Finance Analyst
Our Environmental Priorities are a crucial part of Group Environment, Social and Governance (ESG) agenda.
Environmental Performance Reporting

Our environmental data constitute an important part of a range of corporate reports and disclosures as per international frameworks for tracking corporate sustainability.

**框架和标准**

**国际标准**

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<th>GRI Standards</th>
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<td><strong>Universal Standards</strong></td>
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<td>- Requirements and procedures for using the GRI Standards</td>
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<td>- Disclosure of the reporting organization</td>
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<td>- Disclosure and guidance about the organization’s material topics</td>
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<td>- Use topic standards to report specific information on your material topics</td>
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Dow Jones Sustainability Indices

Carbon Disclosure Project: Climate change & Water security

*Non-exclusive list*
Environmental Data Review & Assurance

- Environmental performance figures are collected via Cr360 reporting system. The data are keyed in by Sustainability team of reporting units monthly.

- Upon submission the data are reviewed and analyzed by:
  - Regional Sustainability teams
  - Group Sustainability

- On an annual basis, prior to inclusion into ESG and other Group reports, environmental performance data are subject to Assurance/3rd party verification

- The aim of the Assurance is to get an independent and objective view on our reporting methodology, data integrity, consistency and accuracy

- Assurance is performed as per applicable international standards and implies:
  - Review of calculations
  - Focus on major Year-on-year variations in reported parameters for the whole Group and individual reporting units
  - Sample check - analysis of evidence showing how the reported data were obtained and calculated